

SWANDEC LIMITED – RESULTS OF DIVERSITY SURVEY

The survey was carried out in April 2021. There were 17 participants and the results for the survey are summarised as follows:

Age bands	16-24	2
	25-34	4
	35-44	3
	45-54	2
	55-64	6
Gender	Male	10
	Female	7
Gender change	No	17
Disability under Disability Act	No	17
Activities Limited	Yes	2
	No	15
Reason, Mental health		2
Nationality/Ethnic Group	British/White	17
Faith	Christian	7
	None	10
Sexual Orientation	Heterosexual	15
	Prefer not to say	2
Education	Degree Level	3
	A Level or similar	9
	Below A level	3
	N/A	1
	Prefer not to say	1
Parental Background	Degree level	1
	A level or similar	7
	Below A level	3
	Don't know	1
	None	2
	Prefer not to say	2
Schooling	State	16
	Private	1

Parental situation

In receipt of Income Support	Yes	1
	No	14
	Don't know	2
In receipt of free school meals	Yes	1
	No	16

Parental Background

Modern Professional	1
Clerical	1
Senior Manager	5
Technical and Craft	1
Semi-Manual	2
Manual	1
Traditional Profession	2
Not Applicable	1
Other	2
Prefer not to say	1

Marital Status

Single	5
Married	10
Divorced	1
Widowed	1

Caring Responsibilities

Care for a child	Yes	3
	No	14
Care for other family member	No	15
	1-19 hrs	1
	20-49 hrs	1

Parental leave

In last 5 years	Yes	3
	No	14
Return to work	Yes	3
	No	1
Did employer give time off for ante natal	Yes	3
	N/A	2
Has employer offered flexible working	Yes	3
	N/A	2
Has ability to work at home been a factor	Yes	1
	No	1
	N/A	3